MINUTES OF THE PUBLIC MEETING

Board of Education Midland Park, New Jersey

November 18, 2014

The Pledge of Allegiance was recited.

The meeting was called to order by Maryalice Thomas, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2014 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members. In addition, all questions must be presented to the Board of Education during the public session and prior to the adjournment of the meeting."

ROLL CALL

Present: James Canellas Sandra Criscenzo

Brian McCourt Robert Schiffer Timothy Thomas Peter Triolo

Maryalice Thomas

Excused: Richard Formicola

William Sullivan

OTHERS PRESENT

Staff: Marie Cirasella, Superintendent of Schools

Stacy Garvey, Business Administrator/Board Secretary

BOARD SECRETARY'S REPORT

Presentation of the audit for the fiscal year 2013-2014 by Donna Japhet, Auditor from Lerch, Vinci and Higgins.

No questions were asked by the Board on this subject.

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

The Annual Shredding at the Municipal Building is scheduled for 11/22.

Moving of election to November- Dr. Thomas asked that an item be placed on the next agenda for discussion.

SUPERINTENDENT'S REPORT Dr. Marie Cirasella

Approve the following resolutions:

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

To approve the following block motion:

- 1. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 102014349 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- 2. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 102114350 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Roll Call: All Yes

Open to the Public:

To discuss action items on the Agenda.

BOARD MOTIONS

Motion – Mr. Schiffer, seconded – Mr. Criscenzo . . .

1. Approve the minutes of the following regularly scheduled public meetings held on:

October 7, 2014

Roll Call: 6 Yes Criscenzo, Schiffer, Thomas, Triolo, Canellas, Dr. Thomas Abstain (1) McCourt

Motion – Ms. Criscenzo, Triolo . . .

October 21, 2014

Roll Call: 6 Yes Criscenzo, McCourt, Schiffer, Triolo, Canellas, Dr. Thomas Abstain (1) Thomas

Board resolutions related to hiring for the 2014-2015 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Mr. Canellas, seconded – Mr. Schiffer . . .

To approve the following block motion:

- 1. Approve the list of Winter Coaches at the high school for the 2014-2015 school year, which is attached as an appendix.
- 2. Approve a paid maternity leave for Catherine Ianni, Special Education teacher at the high school, effective approximately February 23, 2015 through March 6, 2015 and an unpaid NJ Family Leave, effective approximately March 9, 2015 through June 22, 2015.
- 3. Approve a paid maternity leave for Savannah Dolianitis, Health/Physical Education teacher in the elementary schools, effective approximately March 12, 2015 through April 8, 2015; a paid child care leave, effective approximately April 9, 2015 through May 6, 2015 and an unpaid leave of absence as per the New Jersey Family Leave Act, effective approximately May 7, 2015 through October 8, 2015.
- 4. Approve the following additions to the list of substitute teachers for the 2014-2015 school year:
 - *Rosemarie Barone
 - +(s) Don Smith
 - (s) Patricia Woods
 - *New Jersey certification
 - (s) County Substitute certificate

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

To approve the following block motion:

+5. Approve the appointment of high school teachers to provide home instruction to a non-classified middle school student. They will be paid as per Schedule D of the MPEA contract, effective retroactive from October 31 – December 30, 2014, as per the attached appendix.

<u>A-5</u>

+6. Accept with gratitude the retirement resignation of Joseph Raleigh as a Day Custodian at the high school, effective November 30, 2014.

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

+7. Approve the appointment of Donna Zeoli as a Building Aide in the elementary schools. She will be paid at the approved hourly rate for two hours per day, effective December 1, 2014 through June 30, 2015.

- +8. Approve the transfer of Frank Gabrielle from Head Custodian at the Godwin School to Day Custodian at the High School. He will be paid on Step 4 of the Custodial/Maintenance salary guide (pending completion of negotiations), minus the Head Custodian stipend, effective December 1, 2014 through June 30, 2015.
- +9. Accept the resignation of Russell Quinn as a Bus Aide, effective November 26, 2014.

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

- +10. Approve the appointment of Russell Quinn as the Head Custodian at the Godwin School. He will be placed on Step 5 of the Custodial/Maintenance salary guide plus Head Custodian stipend in the amount of \$1,867 (pending completion of negotiations), effective December 1, 2014 through June 30, 2015.
- +11. Approve the following additions to the list of substitute workers for the 2014-2015 school year:

Marissa Emord Building Aide
Joan O'Neill Custodian
Russell Quinn Bus Aide
Terri Seltenrich Building Aide

Roll Call: All Yes

B. <u>Finance Committee</u> – (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of October 31, 2014, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

Motion – Mr. Schiffer, seconded – Mr. McCourt . . .

- 2. Approve the following block motion:
 - a. October 2014 direct pays in the amount of \$528,244.36.
 - b. October 2014 Continuing Education claims in the amount of \$54,597.37.
 - c. October 2014 cafeteria claims in the amount of \$53,320.02.
 - d. November 2014 claims in the amount of \$373,627.93.

- 3. Approve the following block motion:
 - a. Second October 2014 payroll in the amount of \$525,256.84.
 - b. First November 2014 payroll in the amount of \$608,666.46.
 - +c. Supplemental October 2014 payroll in the amount of \$8,060.80.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

To approve the following block motion:

- 4. Approve the financial reports of the Board Secretary for the period October 1 31, 2014, which are attached as an appendix: $\underline{B-4}$
- 5. Approve the transfers between accounts for the period October 1 31, 2014, which is attached as an appendix: $\underline{B-5}$
- 6. Approve the list of items to be decommissioned at the Highland School, as per the attached appendix.

 <u>B-6</u>

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. McCourt . . .

- +7. Accept the Audit for the fiscal year 2013-2014 and the recommendations contained therein.
- +8. Accept the Corrective Action Plan for the Auditor's recommendations, as contained in the Annual Audit for the fiscal year 2013-2014, which is attached as an appendix.

 B-8

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. McCourt . . .

- +9. Cancel state grant receivable in the amount of \$578.34, which is an uncollectible NJSCC grant from the 2005 referendum.
- +10. Approve the Service Agreement for Valley Medical Group WorkPlace Connection to provide the following services during the 2014-2015 school year:

Hepatitis B Vaccines at the rate of \$225 for a series of three vaccines Hepatitis B Antibody at the rate of \$75

+11. Approve the resolution determining the form and other details of \$8,500,000 school bonds of the Board of Education of the Borough of Midland Park in the County of Bergen, New Jersey and providing for their sale, as per the attached appendix.

B-11

Roll Call: All Yes

C. <u>Curriculum Committee</u> – (S. Criscenzo, Chairperson)

Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .

1. Approve the following staff members requesting workshop attendance:

Name	Workshop	Location	Cost	Date
Patricia Sicree	Northeast Conference for	Newark, NJ	\$399.40	Dec. 8, 9,
	School Based SLP			2014
Michael Gaccione	National Athletic	National Harbor,	\$988.02	Dec. 12-
	Directors' Conference	MD		15, 2014
Stefanie	Workshop: "What's New	Parsippany, NJ	\$244.30	Jan. 6,
Greenberg	in			2015
	Second Grade"			
+-Sarah	AEP Connections, LLC	Mount Laurel,	\$302.07	Feb. 19,
Grimaldi	Autism Conference	NJ		20, 2015

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .

- +2. Approve the recommendation of the Director of Special Services for the placement of one non-classified middle school student on home instruction, effective retroactive from October 31, 2014 through approximately December 31, 2014.
- +3. Approve the recommendation of the Director of Special Services for the placement of one classified elementary school student on home instruction, effective retroactive from November 13, 2014 through January 1, 2015.

Roll Call: All Yes

D. Policy Committee – (T. Thomas, Chairperson)

Motion – Mr. Thomas, seconded – Mr. McCourt . . .

1. Approve the first reading of the following new/revised policies, which are attached as an appendix:

a.	(Abolish) School-level Planning M	Policy Section 1522	
b.	Health Services Personnel (rev)	Policy Section 5305	<u>D-1b.</u>
c.	Health Services to Nonpublic Schools M (rev)	Policy Section 5306	<u>D-1c.</u>
d.	Student Health Records M (new)	Policy Section 5308	<u>D-1d.</u>
e.	Health Services M (rev)	Policy Section 5310	<u>D-1e.</u>
f.	Screening for Dyslexia M (new)	Policy Section 5339	<u>D-1f.</u>

g.	Substance Abuse M (rev)	Policy Section 5530	<u>D-1g.</u>
h.	Student Discipline/Code of Conduct M (rev)	Policy Section 5600	<u>D-1h.</u>
i.	Wellness Policy/Nutrient Standards for Meals and Other Foods M (rev)	Policy Section 8505	<u>D-1i.</u>

Roll Call: All Yes

E. <u>Legislative Committee</u> – (J. Canellas, Chairperson)

The state Senate's education committee met on November 13 and unanimously endorsed a bill that would direct the state Department of Education to study the idea of requiring New Jersey middle and high schools to start their days after 8:30 a.m.

The committee also advanced the following bills:

A305/A3204 – prohibits use of smokeless tobacco in public school. The NJSBA supports the Legislation.

A-3224 requires annual suicide prevention instruction for public school teaching staff members as part of the professional development requirement.

A-3441 – permits school districts to request and receive motor vehicle records to verify a student's eligibility for enrollment in a school district.

S-2318- limiting unused sick leave pay and vacation leave carry-forward for school and local employees, and also limits the use of sick leave by new public employees before retirement. S-2318 amends current law to make applicable for all current and future officers and employees of boards of education and local governments the limit of \$15,000 for the payment of supplemental compensation at retirement for accumulated unused sick leave, and the limit on the carrying forward of vacation leave for one year only.

F. <u>Buildings & Grounds Committee</u> – (R. Formicola, Chairperson)

The following items have been discussed/commented on:

- -Any heating issues are top priority and being taken care of immediately
- -New sump pumps, air compressor, and flag pole installed at Godwin school
- -Fixed many leaking sinks, toilets and urinals district wide
- -Replaced 2 circulating pumps on the high school boilers
- -Repaired several lunch tables, desks, chairs and computer carts
- -Worked with the Department of Public Works to add 20 parking spaces near softball field and tennis courts
- -Repaired several steam and radiator leaks district wide
- -Leaf season is in full swing
- -Ice melt (Calcium Chloride) has been delivered to each building
- -Quarterly bus inspection/maintenance completed

G. <u>Negotiations Committee</u> - (B. McCourt, Chairperson)

The following items were discussed:

- a. The Board presented Counter Proposal on 10/24
- b. MPEA countered on 10/29
- c. The committee met tonight and will be presenting another counter proposal.

H. Public Relations Committee – (P. Triolo, Chairperson)

No Report.

I. Liaison Committee

<u>High School PTA</u> - (S. Criscenzo)

The following items were discussed:

PARCC Presentation

Market Day is 12/6 – ask that you buy one item and donate it.

Elementary School PTA- (P. Triolo)

No Report.

Booster Club – (T. Thomas)

Our football team is the # in North Jersey Group 2- undefeated record of 10-0. Hosting Pequannock on Friday night, 11/21/14 at 7:00 p.m.

Volleyball team made it into the States and lost to Secaucus in the quarter finals of the Group 1 volleyball on November 11th at 4:30.

<u>Performing Arts Parents</u> – (J. Canellas)

The following items were discussed:

Deadline for the Holiday Plant orders are this Friday, November 21.

Congratulations to nine members of the High School Choir for being selected into The Bergen County High School Chorus.

Congratulations to nine members of the Junior High Chorus for being selected into the Bergen County Middle School Chorus.

Support this year's Midland Park High School Musical production: *Spamalot*. The musical will be hosting a pasta dinner on Monday, 12/8/2014 at 7 p.m.

This year's Musical Raffle FundRaiser is underway. Tickets are \$5.00 each and can be obtained through any cast/crew members.

Special Education – (M. Thomas)

No Report.

Education Foundation – (R. Formicola)

Trivia Night was a sellout and it was a lot of fun.

Board of Recreation – (B. McCourt)

No Report.

<u>Continuing Education Program</u> – (R. Schiffer)

No Report.

Student Representative to the Board – (Brian Mulligan) Absent

No Report.

Borough Town Council – (M. Thomas & J. Canellas)

The meeting was held on November 11, 2014 –assisted with 20 spaces for staff which be managed by the Administration.

The next meeting will be in January.

Ad Hoc – (W. Sullivan)

No Report.

J. Old Business

Nothing was brought before the Board to discuss at this time.

K. New Business

Motion- Ms. Criscenzo, seconded – Mr. Schiffer . . .

To go into closed session before the meeting of December 2, 2014, for the purpose of reviewing the hiring of personnel, updates on MPEA negotiations and confidential student HIB case reviews.

Roll Call: All Yes

Open to the Public

Dr. Thomas invited the public to address the Board.

Mr. VanderWiele stated that he would like to thank the Board for meeting with the Town Council regarding the issue of student parking. Receiving an additional twenty spots will help. He further stated that he went to the Principal to discuss the issue of parking and was told nothing further can be done. Asked about Senior Privilege and why there are a lot of empty spaces. Went to the town first and was told to go to the Board of Education, however received feedback

Mr. Thomas emphatically questioned no feedback. He continued that Dr. Thomas said it was on the agenda to discuss with the borough, it was and we received 20 spots.

Dr. Thomas replied that feed back is presented at our meetings. For safety and security issues you need to have permits and numbers for cars and parking spots. We are working with the Administrators' regarding open spaces. He will come up with an equitable procedure.

Motion – Mr. Schiffer, seconded – Mr. Triolo . . . To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:35 p.m.

Respectfully submitted,

Stacy Garvey, School Business Administrator/ Board Secretary